

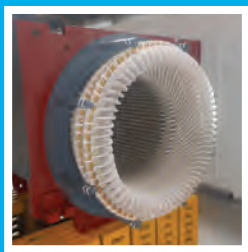


ges group

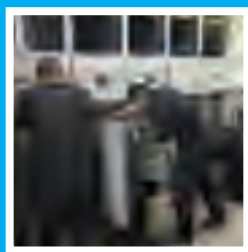
PROVIDING THE BEST SOLUTIONS

BUILDING POWERFUL
PARTNERSHIPS

PRODUCT & SERVICE PORTFOLIO



POWER &
ROTATION



POWER
SYSTEMS



PROCESS
AUTOMATION



RENEWABLE
POWER

www.ges-group.com

About Us

Established in 1972 as Grants Electrical Services (NI) Ltd., we have grown into GES Group, a leading Electrical and Mechanical Engineering company, serving customers throughout Ireland, the UK, and Europe.

Employing over 80 staff across two sites, we respond quickly to Industry's ever-changing needs, while offering geographic coverage to many of our customers. Traditionally AC/DC motor rewind and re-manufacture specialists, we have developed our portfolio as a market leader to provide an extensive range of technically advanced products and services.

GES Group is an essential element in maintaining and strengthening the backbone of power generation, industry, manufacturing, and the agri-structure of Ireland and the UK.

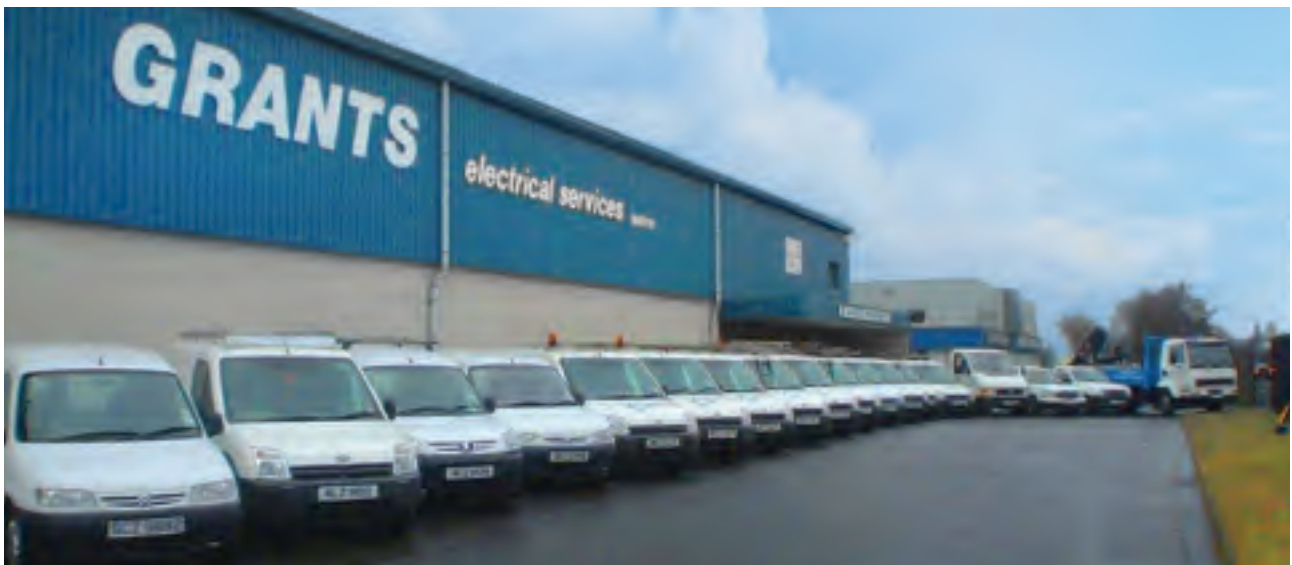
We are the silent partner to Industry and the economy, working with a wide range of businesses, to ensure all electrical and mechanical equipment required to keep infrastructure operational is available 365 days a year.

We pride ourselves on building strong partnerships with our customers, providing power and energy solutions for small local businesses, as well as large multi-nationals, across a diverse range of industries, such as:

[Manufacturing](#) • [AD Plants](#) • [Wind Farms](#) • [Food & Drink](#) • [Pharmaceutical](#) • [Engineering Specialists](#) • [Ship & Aerospace Manufacturing](#) • [Water Treatment Facilities](#) • [Power Stations](#)

The most basic plant and machinery, and the most advanced communication networking systems, all rely on electricity. If this is not available, the resulting power failure renders a business entirely un-operational. Today, almost all business functions are dependent on a steadfast and clean electrical supply - one that is well designed, maintained, automated & controlled, energy efficient, and mechanically vibration-free.

At GES Group, we uniquely specialise in each of these aspects, which combine to build strong and reliable electrical and mechanical power systems. Using a holistic and full-circle approach, we provide for all of our customer needs in-house.



Our History

2016

Founding member of the IET's Enterprise Partners

2013

Accredited to NQA ISO 18001, 9001 and 14001.

2012

Recognised as an Investors in People organisation.

2010

GES Group formed, group name for all divisions of the Company

2007

Grants Electrical Services, Belfast relocated to purpose built workshop in Mallusk, Newtownabbey

1997

GI Doake and H&W's Electrical Repair Division amalgamated into Grants Electrical Services, Belfast

1994

Harland and Wolf's Electrical Repair Division acquired

1993

Mid-Antrim Electrical acquired

1991

M & T Switchgear acquired, Antrim

1989

GI Doake acquired, Portadown

1972

Grants Electrical Services (NI) Ltd Established in Cullybackey, Ballymena



TOM GRANT
CEO



DAVID MOORE
Managing Director



RICHARD PAUL
Technical Director

Rewinds & Remanufacture

As an AC/DC rotational machine specialist, GES Group have two fully-equipped Motor Repair Facilities in Ballymena and Mallusk. We have specialist Winders, Fitters, Machinists, and Engineers with expert skills and knowledge in a wide arena of electrical and mechanical applications.

In addition to carrying out rewinds and overhauls on machines from fractional horsepower to 300KV, we are able to install, maintain, repair, service, and remanufacture low voltage and high voltage equipment and machines, such as: turbines, motors, armatures, gearboxes, generators, alternators, and pumps.

GES Mallusk also provide Specialist Services such as machining, fabrication, vibration analysis, machine condition monitoring, and dynamic balancing (both in-house and in-situ on site).

Wind Turbines

We responded to exponential growth in the wind turbine industry, offering full reconditioning and rewinding services for all generators, along with gearbox refurbishment, and auxiliary component repairs.

An individual unit weight of up-to 15 Ton can be accommodated. Our bespoke test facility allows generators to be test-run under both light and grid-loaded conditions, ensuring complete confidence in the quality of repair. Our facility can provide variable frequency AC up-to 1100v, and DC up-to 600v.



RONNIE MOORE

Ballymena Workshop Manager

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ATEX Specialists

Our specialist ATEX Engineers can repair, rewind, and overhaul pumps and motors for hazardous areas and explosive atmospheres.

Brook Crompton Repair Agent

We are the only official distributor and repair agent for Brook Crompton in NI and ROI, and we are proud to be independently verified as a Brook Crompton Drive Engineering Centre of Excellence.



Did You Know?

Ballymena Workshop use SKF E2 Energy Efficient Bearings in all motor overhauls as standard.

Machine Shop

We produce one-off components that mirror the finish and tolerance of original pieces. Welding and metal-spray operations provide shaft recovery options for most materials, and sleeve repairs can provide replaceable wear sections. Capabilities include:

- Turning, Milling, Drilling, and Slotting
- Vertical Boring, 100Ton Horizontal Press, 30Ton Vertical Press
- Welding, Fabrication, and Metal Spraying

Case Study

4645kW Rewind

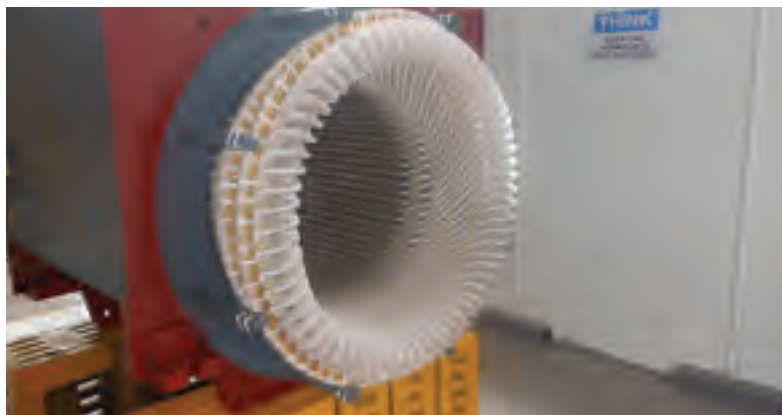
GES Group were appointed by an Irish power company to rewind and refurbish a 4645KW, 1488RPM, 11,000 Volt motor at our recently renovated facility in Mallusk.

We are one of the only Engineering companies in NI to offer rewinding and refurbishment services on high voltage rotating equipment, and this project saw GES Group refurbish one of the largest electric motors in the country.

The machine was fully stripped and rewound with a full, resin-rich, coil system, and each coil was tested to withstand 23,500 Volts to earth, and between phases. The winding process was completed in 6 working weeks, returning the machine to the client in a shorter time frame than it would take to receive a replacement.

Did You Know?

We invested £300,000 in extending and renovating our 26,000sq ft Mallusk Facility.



RAY MCHUGH

Mallusk Workshop Manager

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GES Mallusk was developed to provide industry with a substantial repair facility capable of handling electrical and mechanical projects, including large HV machines, both AC and DC.

Servo Motors

With a growing industrial demand for axis control equipment, we have developed a specialist Servo Motor Centre, where servo and spindle drive motors can be refurbished or rewound.



Specialist Services

Dynamic Balancing

Three specialist Avery Dynamic Balancing machines allow us to balance at fixed and varying speeds, on rotors ranging from small special purpose up-to 4500KG and 2200mm diameter. IRD Mechanalysis equipment can be used portably to balance on-site, where it is not practical or economical to move the unit to our Workshop.

Vibration Analysis

Our Machine Condition Monitoring Programme includes vibration analysis, usually conducted on a monthly basis. Predictive Maintenance Programmes allow for planned outages, reducing costly and unplanned breakdown situations.

With over 45 years' experience, we offer services, such as:

- HV/LV & AC/DC Repairs, Rewinds and Overhauls
- Component Replacement, Installation and Testing
- Motion Monitoring and Trend Analysis
- On-Site Predictive/Preventive Maintenance Programmes



TIM MAGILL

Balancing & Vibes Engineer

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Case Study

Balancing 2 Ton Fan

GES Group have a specialist Dynamic Balancing Team who carry out single and two plane balancing for all types of industries, from local agriculture to national Power Stations. Balancing is carried out using IRD Mechanalysis equipment, either in-house on our soft-bed balancing machines, or on-site if it is not practical, or economical, to move the unit to our Workshop. In this case, GES Group carried out Dynamic Balancing on a 2000KG fan, 2463mm in diameter.

Scope of Work:

- Collect fan from customer site
- Metal spray repair and machine the fan shaft back to original tolerance
- Dismantle the fan preserving the front cone and back plate
- Remove all blades and prep the remaining surfaces
- Manufacture new blades matching curve and profile, and weld in position
- Carry out Non-Destructive Testing on the fan welds
- Carry out Dynamic Balancing on the fan
- Deliver to customer when works complete



New & Refurb Motor Sales

GES Group stock and supply a comprehensive range of new and refurbished motors at very competitive prices, from reputable and high quality manufacturers, including: Brook Crompton, AmTec, and ABB. We stock single phase and 3-phase motors, as well as the full W and S10 series from Brook Crompton (IE2 or IE3 Premium Efficiency Range).

For specialist items not held in stock, average lead times are 3-4 days. However, next day delivery is available, if required.

We endeavour to source any pump, gearbox, or electric motor required by customers from all leading manufacturers, or offer a suitable alternative.

KEY CONTACTS:

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Technical Sales

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KEY CONTACTS:

CURTIS WALLACE

Sales Engineer

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FREE VSD & Motor Matching Service

We are experienced in supplying Variable Speed Drives and support packages to a variety of Industries. We can provide pre-installation energy predication surveys, and post-installation energy evaluations, with a typical Return on Investment of between 6 months and 2 years.

Our design, installation, and commissioning certificates are approved to IEC Standards.

Mitsubishi Electric, in partnership with Brook Crompton, are offering GES Group customers a “matched warranty” when a Brook Crompton motor and Mitsubishi drive are bought from GES as a pair, and are installed and commissioned by us*.

GES Group will extend the standard Schneider or Invertek drive 1 year warranty to 3 years, if a motor and drive are bought from GES as a pair and are installed and commissioned by us..

In accordance with the EU Commission Regulations IEC640/2009 and 4/2014, from the 01/01/17, any IE2 motor rated 0.75kW and above must be used in conjunction with a VSD. Where GES Group supply such a motor, we consider our customer/end user responsible for ensuring a VSD is used.

Did You Know?

We are the only official distributor and repair agent for Brook Crompton in NI and ROI.



*Standard Mitsubishi Warranty is 1 year – “matched warranty” offers 3 years for W Series pairs, and 2 years for S10 Series pairs.



Renewable Power and Energy Efficiency

Renewable power and energy efficiency are sources of significant economic potential, which is why we strive to provide our customers with the most efficient products and services, to meet the demand that our overloaded grid network is shouting out for.

We specialise in:

- Wind Energy
- Biomass and Anaerobic Digestion
- Industrial Solar Energy
- Hydro Power
- Ambient Energy

GES Group can support a wide range of renewable technologies, in-house within our own infrastructure, working closely with customers to achieve specific “green” strategic objectives. We have expanded our strengths and abilities, enabling us to install, remanufacture, maintain, inspect and connect renewable projects,

We have managed energy projects effectively for many of our internationally recognised clients through good planning, organisation, commitment, and understanding of customer needs. We achieve successful implementation of the agreed program, and ensure relevant controls and monitoring are in place.

GES Group Services:

- Grid Connection and Management
- HV/LV Design and Fault Studies
- Switchboard Design, Manufacture and Install
- Transformer Supply and Maintenance Systems
- Inspection, Testing and Certification
- Independent Energy Audits and Surveys
- Energy Portfolio Design and Management
- Benchmarking
- Integration of Smart Energy Control Systems
- HV Senior Approved Persons (MOD Standard)
- Calibrated Testing Procedures (Aerospace Standard)

CASE STUDIES

250kW Wind Turbine

GES Group partnered with Stonetec Wind Energy through the preliminary stages of application including: grid connection application, OFGEM clarification, distribution network design, and earth fault and lightning protection design.

The Project moved swiftly, with the wind turbine installation taking place just 12 months after application. We also installed the sub-station, switchboard, and G59/1 NVD protection systems, ready for commissioning and handover.

All GES works were completed within the agreed budget and timescale.



"GES Group were extremely professional and helpful in partnering with my renewable contractor for the whole of the turbine installation. We discussed the process from initial application, right through to final commissioning and handover. GES were professional, highly experienced, and very capable. I dealt with one Project Manager, and we had access to a team of Design Engineers, Installation Engineers, and Test & Commissioning Engineers. The Project has been successful, and on target with key milestones, having been managed timely, below budget, and without any flaws. I highly recommend GES Group and would employ their services again."

- GES Group Renewable Customer.

Solar Park PV 1MW to 2MW

GES Group were appointed to provide the design, installation, and commission of a turnkey PV Development Project. We outlined the key programme of works including deliverable milestones, estimated duration of tasks, and allowances for any unanticipated issues, identifying a specific Schedule of Works and including a detailed Cost Schedule, before commencing the installation.

Key components of the Project included:

- 1MW solar PV array
- DC to AC inverter
- LV switchboard
- LV (415v) to MV (11kv) ground mounted transformer

- Site LV import from grid
- Neutral G59/2 (ETR 113) Synchronisation
- Earthing and Neutral Voltage Metering Installation

We were responsible for all civil works associated with establishing the site of the LV/MV transformer substation enclosure. All works were in specification to WPD, and compliant with DNO Grid Code. Earthing facilities were also provided by GES to the premises; this was to ensure the installation complied with the requirements for TNS.

Protection settings were designed by GES to function satisfactorily at all times, in accordance with the performance level declared by the manufacturer, and in the presence of electromagnetic phenomena appropriate to industrial environments (in accordance with G59/2 and ETR113). We also provided Neutral Voltage Displacement (NVD) protection, which included the interconnecting cable between the DNO 5 limb VT within the substation, and the G59 protection cube.

Switchgear and control systems were supplied and installed, including a SCADA system with cost-effective remote telemetry operation that enables web-based portal access and monitoring. GES provided full training in the use of the system to the client. We delivered a detailed MV grid connection solution, including full system design and schematic drawings, and we completed the ENA application form on behalf of the client.



Did You Know?
GES Group achieved
23% growth in 2016!

Power Systems

GES Group's fast-growing Services Department offers a holistic approach to the design, manufacture, installation and maintenance of an entire power system through specialist sub-divisions.

Planned Preventive Maintenance

We offer Preventive and Predictive Maintenance Programmes utilising a range of leading and advanced Power Analysis Equipment to effectively and efficiently monitor your system. PPM is defined as 'activities performed at pre-determined frequencies, with established methods, to increase system health and uptime. Example of PPM include: visual inspections, circuit testing and periodic component replacement based on recorded failure analysis. We can work during your planned shutdowns, evenings and at weekends, during holiday periods and at off-peak times.

Reactive Maintenance

Our Reactive Team operate from fully-equipped mobile service vehicles, and are supported by our Trade Counters in Ballymena and Mallusk. We have

multi-skilled, experienced, and knowledgeable Engineers, who can carry out a wide variety of works on all kinds of machinery, such as:

- Fault Finding & Diagnostics
- Panel Work - Install, Repair & Replacement
- Panel Upgrades & Modifications
- PLC Programming
- Pump/Motor/Machine Repairs & Maintenance

We are also equipped and trained to provide a rapid response in emergency and breakdown situations to minimise customer disruption and downtime. This is supported with a "one number" emergency call-out service for customers, which is operational 24/7/365.

HV Services

GES Group have specialist Engineers trained as Authorised Persons and Senior Authorised Persons to carry out installation and maintenance works on MV and HV systems.

We are experienced working in a wide variety of industries for a diverse range of customers, including: medical, manufacturing, renewable, waste, water treatment services, aeronautical, quarries, and heavy industry, to name just a few.



The HV Services division offer turnkey installation packages that include everything from liaising with the Distribution Network Operator (DNO), to the supply and distribution of the customer's LV requirements.

The division also carry out fault finding and repair of MV/HV systems, as well as the ability to upgrade existing installations.

Projects

GES Group specialise in heavy plant and industrial electrical installations. Quarries, block plants, computerised tarmac plants, AD Biomass facilities, and process plants are just some of the industrial projects we have successfully completed.

We offer a holistic approach to the design, manufacture, installation, and maintenance of an entire power system, including:

- Design, manufacture, and install of switchboard distribution systems
- HV/LV transformer and switchgear supply and inspections
- HV consultation and protection studies
- HV/LV installation, maintenance and testing

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KEY CONTACTS:

CHRISTINE SHAW

Project Engineer

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KEY CONTACTS:

MICHAEL KEENAN

HV Services Engineer

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KEY CONTACTS:

MICHAEL JOHNSTON

Reactive Maintenance Engineer

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Did You Know?

Our panels have been exported to over 18 countries worldwide, including France, Russia, Australia, and Brazil!

Process Automation

GES Automation, is a leading manufacturer of control and switchgear panels. We specialise in the design, build, install, repair, and maintenance of power and control systems.

Our strong product portfolio and key supplier partnerships mean that we can provide the ultimate power solution. Our aim is to design, build, and fully integrate cost-effective systems for our customers' benefit, which are CE certified and designed to IEC 61439.

Our experienced Engineers maintain direct contact with our customers, offering a complete service, including: consultation and planning, design and assembly, installation, maintenance and service. Using the latest technology, we work in close co-operation with the customer, to achieve the best solution for each control problem.

We conduct a detailed analysis of the Project, including: forward planning, equipment modification, project engineering, economic appraisals, and the incorporation of PLCs and specific software programming. We do not depend on armchair strategists - our qualified Engineers, who are familiar with the common problems you face, speak your language and provide on-site consultation.

Case Study

Design, Build & Install Critical Distribution Panel

We were appointed by one of the UK and Ireland's largest Data Centres to build, design, install and commission 6 distribution panels to supply power to their business critical plant, even during power outages, with a UPS.

We designed the board to the customer specification, including designing the trip discrimination. Our Site Services Team carried out the installation during planned shutdowns over a 3 week period, working to tight schedules as the install and commission was time critical.

KEY CONTACTS:



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“At GES Group, we are experts in a variety of electrical and mechanical specialisms, which combine to build strong and reliable power systems. Using a holistic and full-circle approach, we provide for all of our customer needs in-house ”

“GES Group is an essential element in maintaining and strengthening the backbone of the power generation, industrial, manufacturing, and agri-structure of Ireland and the UK. ”





Power Quality

Power Factor Correction

Power factor is a measure of how effectively your electrical equipment converts electrical current into useful output power, such as heat, light, or mechanical motion.

Implications of low power factor include:

- ⊕ Lower than “normal” voltages within a site, with unreliable equipment performance as a consequence
- ⊕ Charges from your electricity provider when power factor falls below 0.95
- ⊕ Stressing of the internal electrical infrastructure, which can cause overheating and equipment degeneration
- ⊕ Increased costs for new installations due to the need to oversize cables, switchboards, and other equipment

Benefits of addressing low power factor include:

- ⊕ Cost Savings – lower your ongoing kVA demand charges and/or reactive charges
- ⊕ Increased Capacity – serve actual power requirements with no bottle-necks
- ⊕ Higher Quality – with better voltage regulation and lower distribution losses
- ⊕ Reduce Downtime – reduce the potential for downtime cause by overloading
- ⊕ Safer Equipment – reduce the potential for overheating and equipment degradation
- ⊕ Improve Equipment Performance – equipment output is consistent due to stablepower input

Harmonic Filtering

Harmonics are an increasing problem in today’s modern electrical system due to the uptake of sophisticated power electronics devices and non-linear loads, which has resulted in electrical networks rich in harmonic currents and voltage distortion. Most electrical networks have been designed to operate in the fundamental frequency only, and the presence of currents outside of this frequency often stresses distribution equipment, and can disrupt normal power supply operation.

Implications of harmonics include:

- ⊕ Overheating of transformers, switchboards, cables, and motors, due to increased current requirements
- ⊕ Nuisance tripping of thermal protection devices such as overloads and circuit breakers
- ⊕ Poor power factor and premature failure of power factor capacitors
- ⊕ Failure of PLCs, DCS, computers, and other sensitive low voltage power supplies
- ⊕ Premature failure of motors and poor motor performance

Benefits of addressing harmonics include:

- ⊕ Reduce overheating
- ⊕ Reduce Nuisance Tripping
- ⊕ Reduce Overloading
- ⊕ Reduce Equipment Failure
- ⊕ Improve System Reliability



Sinexcel Solutions

GES Group can provide a variety of cost-effective solutions to meet your Power Factor Correction and Harmonic Filtering needs. We are also the sole UK and Ireland distributor for Sinexcel Static Var Generators (SVG), which are a non-capacitor-based system using a three level inverter to provide a rapid response to changes in reactive power, and Active Harmonic Filters (AHF), which uses a 3-level topology approach to neutralise harmonic currents.

Case Study

Design, Build, and Install of Harmonic Filter

We were appointed by a manufacturing company who take their supply from NIE at 11kV. The company was suffering from equipment failure due to significant harmonic current, and wanted to reduce their THDi to approximately 5%. They wished to reduce the harmonic load on their internal 11/0.4kV distribution transformers. There were three where the harmonic load was high, so we provided three bespoke manufactured Active Harmonic Filters units to tackle the problem. These were installed beside each of the three LV Switchboards, which were fed from the transformers.

With the AHFs switched off, the THDi figures were in the order of 10-50% depending on the

transformer and the amount of equipment running. When the AHFs were switched on, the THDi on the transformer was reduced to approximately 5%.



KEY CONTACTS:

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Power Quality Engineer

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Trade Counter

GES Automation, a division of GES Group, services the UK and Ireland with technologically advanced automation and control equipment for Panel Builders and Service Engineers. With Trade Counters at both our Ballymena and Mallusk locations, GES Automation is accessible to all types of Industry.

We are a main distributor for many globally recognised brands, including: Schneider, Invertek, Eaton, OEM and Mitsubishi.

- Eaton offer a complete range of contactors, circuit breakers, motor-protective circuit breakers, compact control systems, and automation devices.
- Schneider offer the very best in AC variable speed drives, automation and controls, while Invertek provide practical and cost-effective alternatives.
- Mitsubishi run an extended 3 year warranty on motor and drive systems in partnership with Brook Crompton
- OEM provide the widest range of industrial automation components, ensuring high quality and performance

Product Ranges

We stock a wide and comprehensive variety of buttons, switches, sensors, encoders, timers, relays, lights, displays, counters, connectors and enclosures.

Machine Safety

Photoelectric safety barriers, safe edges, mats and bumpers, safety relays, non-contact safety switches, electro-mechanical safety limit switches, and trapped key interlocks are held in stock.

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KEY CONTACTS:

RAY MAGILL

Technical Sales

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GES Celebrate Award Wins!

Over the past two years, GES have won awards for Training and People Development, Business Growth, Innovation and Commitment to Ballymena at the Business Excellence Awards.

The judges commented that they loved the company's far reaching, and all-encompassing approach to training and people development, while GES also thoroughly endorsed the sentiment that people are your best asset. The judges were overwhelmed by the standard of entries for the Business Growth Award, but said that GES had demonstrated how clear vision, defined strategy, and pure hard work can reap rewards in growing your business, while the Innovation Award recognises our ability to create, nurture, and develop processes that substantially improve our commercial performance.

Tom Grant, GES Group CEO, said, "Our Industry requires high levels of knowledge and competency, and our commitment to training and people development is also a commitment to our customers. GES are dedicated to training and upskilling our employees, from our intensive Apprenticeship Programme delivered in partnership with NRC, to specialist training for our dedicated Engineers. Our significant and sustainable growth has been achieved through implementing a Strategic 5 Year Development Programme, but it is also a testament to our customer satisfaction levels. I would like to thank

our employees for their hard work and high standards, and thank our customers for their continued support."

On receiving the Commitment to Ballymena Award, **Tom said, "It has been an honour and a privilege to serve the people of Ballymena, and Northern Ireland, over the last 45 years in business. We started in 1972, with a premises in Cullybackey and one employee, and now have multiple sites, 82 employees, and a fleet of over 30 vehicles, serving customers throughout Ireland, the UK, and Europe. I would like to thank the Mid and East Antrim Borough Council and the Ballymena Borough Chamber of Commerce and Industry for this prestigious award."**



GES Fleet Gets A Makeover

As GES Group has grown over the years, so too has our fleet of service vehicles. Now, with over 80 employees and a fleet of 30, it was time for our vehicles to get a makeover!

We operate a 24/7/365 Emergency Call-Out Service, so it's important that we have a reliable fleet of fully-equipped service vehicles on-hand at all times. It's an added bonus if those vehicles look sleek, smart, and stand-out from the crowd!

As well as making over the outside of our fleet, we've been paying attention to what goes on inside as well. In-line with our ISO 14001 continuous improvement culture, we have invested in the latest TomTom Telematics technology to monitor fuel consumption, and advise drivers on safer, more efficient driving methods and routes. Monitoring

monthly Key Performance Indicators with the Opti-Drive System, such as excessive idling, speeding, harsh breaking, and MPG, has resulted in a ground-up and transparent approach to fleet management. As the result of our efforts, we won the Green Fleet of the Year award at the Business Eye Fleet Industry Awards.



GES Win National Award!

We won a national award in recognition of our commitment to staff, innovation, and skills development, outperforming organisations many times our size. Competing against heavyweights like Transport for London, Dell Global Support, and BT, GES won the Bronze Award in the Training Journal Awards 'Best Change Management' category, and was the only company from NI, as well as the only SME, nominated at the awards night.

Employing more than 80 people across our County Antrim facilities, we service a range of industrial, manufacturing, and power generation sectors across NI, and beyond. Currently participating in a Growth Programme supported by Invest NI, we extended our Mallusk premises in 2015, achieved 23% growth in 2016, and will shortly celebrate 45 years in business.

GES Group Managing Director, David Moore, said, ***"We have worked very hard to grow the business, investing in our infrastructure, our technology, and our people. We developed our own in-house Innovation Programme, delivered in partnership with Ingenuity. The programme supported the development, implementation, and review, of annual Improvement and Innovation Programmes, which have had a massive impact on our business."***

The Mayor of Antrim and Newtownabbey, Councillor John Scott, and the Mayor of Mid and

East Antrim, Councillor Audrey Wales MBE, visited the Mallusk premises to congratulate the Group on their considerable achievement.

Cllr Audrey Wales MBE said, ***"Council was pleased to hear that Ballymena-based GES Group had won this prestigious national award. GES has been in Ballymena for several decades and it is great to see them achieving such success. I offer them my good wishes for the future and I assure them of Council's full support."***

Cllr Scott noted that, ***"The Council was delighted to learn of GES Group's national award and we hope that our business support programmes have contributed to their ongoing success. To see a local company doing so well on a national stage is welcomed by Council."***



GES Achieve Investors in People Accreditation

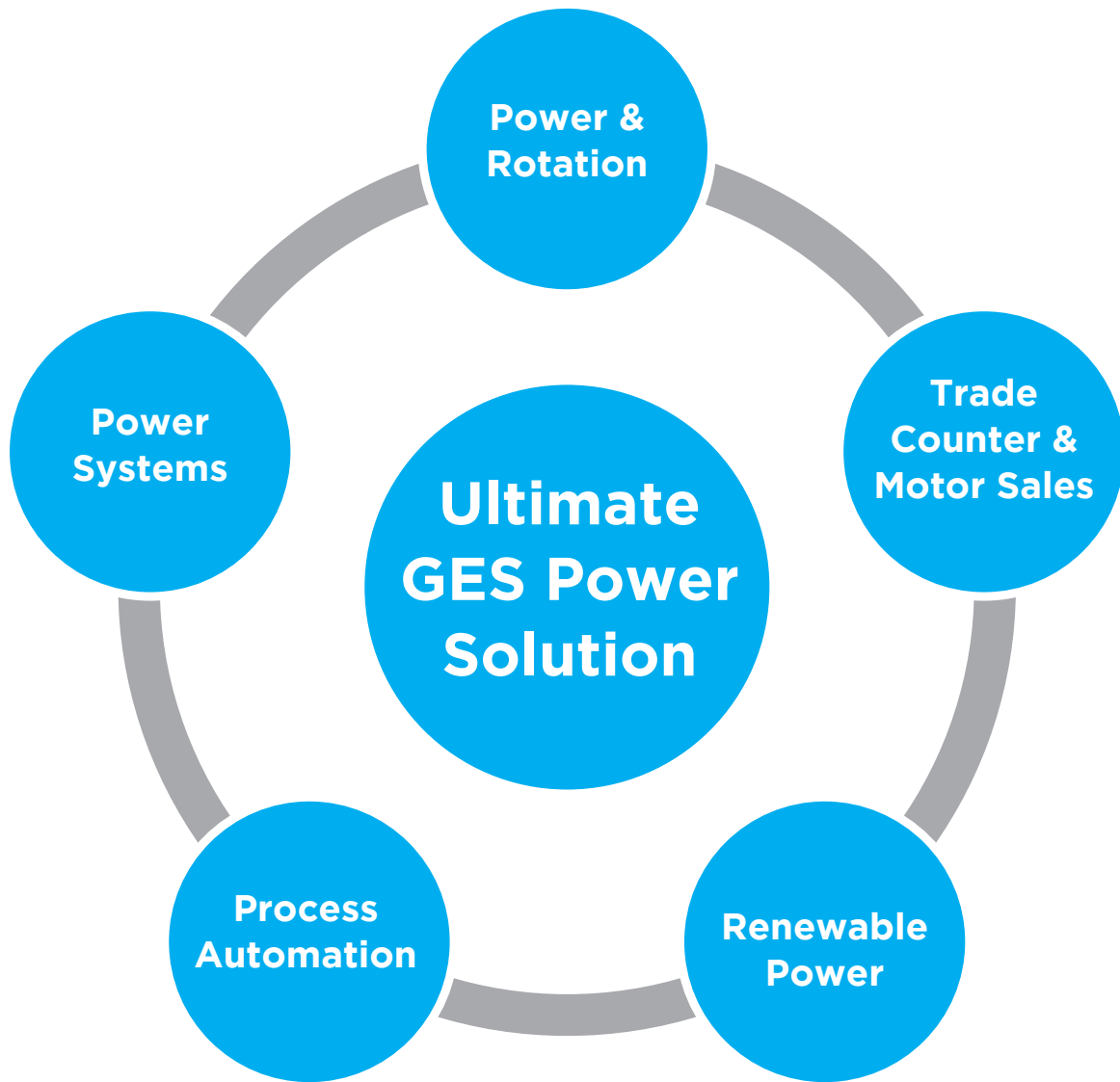
GES Group celebrated achieving Investors in People accreditation in September 2016. Pictured with Head of Investors in People, Paul Devoy, and Northern Ireland Commissioner (UKCES), Mark Huddleston, are Christine Shaw, Project Engineer, and David Moore, Managing Director, GES Group.

Paul Devoy, said, "Organisations succeed by realising the potential of their people. People's strengths, ambitions, and ideas are the engine of success. IIP accreditation signals to customers and employees your commitment to good business and people management excellence."

Organisations are judged to have achieved IIP standards based on a tried and tested methodology of leading practice and a rigorous process of assessment. Successful accreditation against the Standard is the sign of a great employer who understands that it is people that make the difference.

David Moore, Managing Director of GES Group, said, "We are thrilled to have been successful in re-accreditation to the IIP Standard. This clearly demonstrates our commitment to the development and success of our employees, and our desire to transform organisational performance by continually improving, learning, and growing."





Awards & Accreditations



Strategic Partners



Head Office

Grants Electrical Services

Pennybridge Industrial Estate
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Tel: 02825 656406

GES Automation

Trade Counter
Pennybridge Industrial Estate
Ballymena
BT42 3HB
Tel: 02825 656406

Grants Electrical Services, Mallusk

Hyde Park Industrial Estate
McKinney Road
Mallusk
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Tel: 02890 835567

GES Automation, Mallusk

Trade Counter and Electric Panel Building
Hyde Park Industrial Estate
McKinney Road
Mallusk
BT36 4PX
Tel: 02890 835567



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